The Honorable Mitch McConnell

Majority Leader United States Senate Washington, DC 20510

The Honorable Charles Schumer

Minority Leader United States Senate Washington, DC 20510

The Honorable Nancy Pelosi

Speaker of the House of Representatives United States House of Representatives Washington, DC 20510

The Honorable Kevin McCarthy

Minority Leader United States House of Representatives Washington, DC 20510

March 23, 2020

Dear Leader McConnell, Leader Schumer, Speaker Pelosi, and Leader McCarthy:

We represent the leading professional pet service associations and a collection of 100,000 pet care business owners that help make up America's \$95+ billion pet industry. This economic sector includes businesses of all sizes and touches every aspect of pet care, including, but not limited to: boarding kennels, dog daycare facilities, dog walkers, pet sitters, dog trainers, groomers, retailers, and animal welfare workers.

Our industry increased its number of establishments by more than 60% since 2007, and the number of people employed in pet care services experienced a 111% increase from 2007 to 2017. However, 49% have less than 50 employees and together we are grappling with the immediate and devastating impact of the current COVID-19 health crisis.

To that end, we greatly appreciate and strongly support provisions in the "Coronavirus Aid, Relief, and Economic Security Act" that provide:

- 1. For pet service professionals to be included in "essential services" so they can continue to support health care workers, first responders, and others who are addressing this health crisis on the front lines and are in need of reliable pet care for their pets more than ever.
- 2. For comprehensive financial and business support for self-employed Americans with pet care businesses, including direct cash assistance, expanded unemployment protection, and protection of business-critical services like shipping, payments, and internet connectivity, to ensure that self-employed small business owners can weather the immediate threat of the coronavirus pandemic, along with the longer-term threat of economic downturn.

In its current form, the bill would do little to nothing for millions of pet care businesses. The coronavirus pandemic has forced our industry to suspend virtually all services. Many of these businesses are the sole source of income for their owners, employees, independent contractors, families and dependents. Millions of pet care professionals are at risk of losing their jobs, businesses and their retirement savings.

This catastrophic loss of jobs will not simply be erased once this crisis has passed. We are calling on Washington to take immediate action on the following recommendations and include the pet care industry in the "Coronavirus Aid, Relief, and Economic Security Act" and designate said businesses as essential.

Immediate congressional action is needed to protect pet care service workers who, through no fault of their own, are experiencing significant economic harm from this national pandemic. The goal of this legislation must be to ensure that the pet industry workforce can emerge from this crisis strong and intact so they can be a part of and support the economic recovery that our nation will need once we have weathered this storm — and be available for much needed professional pet care services once normal travel, work, and school routines resume.

Finally, and perhaps just as important as anything else, according to the 2019-2020 APPA National Pet Owners Survey, 67% of American households (84.9 million) own at least one pet, and 95% of pet owners consider their pets to be part of the family.

Thank you for your immediate consideration of this request.

The Undersigned,

A collection of Esteemed Pet Care Service Professional Organizations, with 400+ Pet Care Service businesses representing tens of thousands more.

Pet Care Services Membership and/or Professional Organizations:

The World Pet Association (WPA) (5,000 pet care service business represented)

National Association of Professional Pet Sitters (2,000 members)

Pet Sitters International (5,000 + professional pet-care businesses represented)

The International Association of Animal Behavior Consultants (IAABC) (2,000+ Members)

Association of Professional Dog Trainers (APDT) (5,000 Members)

Business Insurers of the Carolinas (8,500 pet services clients that all need relief)

Owners of Dog Daycares, LLC (1254 members)

International Boarding and Pet Services Association (1000+ members)

The National Capital Area Professional Pet Sitters Network (28 local members)

The Pet Professional Guild and The Pet Professional Accreditation Board (5000+ members)

Pet Boss Nation (250 Members)

FetchFind (1000+ pet care businesses)

American Pet Professionals (500 Members, & serving 5000+ pet care service providers)

dogbiz (dogtec INC) (serving 3,000+ pet care businesses)

Women in the Pet IndustyNetwork (175 members & serving 4000+ pet professionals in network)

Pet Care Services Businesses: (collected in the past 24 hours)

Becky's Pet Care, Inc., Springfield, VA (180 employees)

Fur-Get Me Not Pet Care LLC, Arlington, VA (112 employees)

Everything and The Dog, LLC, Ashburn, VA (110 sitters)

Best Friends Fur Ever LLC, Joppa and Cockeysville, MD (90 employees)

Woofie's, LLC Ashburn, VA (100 sitters, 15 grooming employees, 35 back office admin employees)

DoggyWalker.com Alexandria, Va. (80 employees)

All Friends Pet Care, Herndon, VA (serving all of NOVA - 62 pet sitters)

Woofie's Reston-Herndon Reston, VA (29 sitters, 5 groomers, 4 back office admin employees)

KSR Pet Care, McLean, VA (28 employees)

Reserved Barking, Alexandria & Springfield, VA (26 employees)

Dog University, Vienna, VA (19 employees)

Your Dog Smiles Pet Services, Reston VA (25 sitters)

Passionately Pets, Alexandria, VA (25 employees)

Creature Comfort Custom Concierge Care, LLC, Fairfax, VA (23 sitters plus 2 owners)

The Pet Elf, Reston, VA (2 employees, 13 IC pet sitters)

DogOn Fitness Rockville, MD (15 employees)

Meg's Loving Pet Care, Bristow, VA (11 employees)

The Right Fluff Pet Sitting, Rockville, MD (10 employees)

Woofie' South Riding-Aldie, VA (9 sitters, 1 back office admin employee)

Pet Peeps, Washington, DC

Presidential Pet Care, Woodbridge, VA (6 employees)

The Unleashed Pet, LLC Alexandria, VA (6 employees)

Critter Concierge LLC, Fairfax, VA (3 employees)

We Let the Dogs Out 4 You, Bristow, VA (3 employees)

Kennelwood Pet Resorts, St. Louis, MO (425 employees)

Wag Hotels, Inc. West Sacramento, CA (400 employees)

Paradise 4 Paws | Pooch Hotels, Chicago, IL (300 employees)

The DogSmith National Licensing (100 employees)

Chasing The Wild LLC, Des Moines, IA & Denver, CO (5 employees)

Canine To Five, Detroit, MI, (90 employees)

Social Pet Hotel & Daycare, Pineville and Charlotte, NC (two locations with 48 employees)

KENL INN, Inc. Lincoln, Nebraska (45 employees)

Cosmo's Corner Inc., Virginia Beach, VA (38 employees)

Doggie Den Dallas, Dallas, TX (35 employees)

Courtney's Pet Care LLC, New Orleans, LA (6 employees)

DC Dog Sitter, Washington, DC (16 employees)

Doggie Central LLC, Los Angeles, CA (25 employees)

Dogwood Acres Pet Retreat, Inc. Davidsonville, MD (48 employees)

Professional Pet Sitting, Etc., New Hampshire (20 employees)

Milwaukee Paws Petcare, Milwaukee, WI (6 employees)

Courtney's Pet Care, New Orleans, LA (6 employees)

Just Around the Corner, Inc., Plymouth, MA (25 employees)

Dog Daze Playcare LLC Columbia, MO (14 employees)

Wagging Tails, LLC., Walcott, CT (48 employees)

Wonder Dog LLC dba Dog Day Afternoon, Orlando, FI (24 employees)

See Spot Grooming & Daycare LLC, Louisville, KY (45 employees)

Pet Care Plus, Ltd. Chicago, IL (35 employees)

Dog Paws n Cat Claws Pet Care, Inc. dba Bark + Boarding (58 employees)

Rover-Time Dog Walking & Pet Sitting, LLC Chicago, IL (20 employees)

Field Days Dog Walking, LLC. Chicago, IL (11 employees)

Fun Fur Pets, La Crosse, WI (22 employees)

The Hydrant Club, Las Vegas, NV (5 employees)

Whiskers At Home LLC, Bellevue, WA (10 employees)

Christine Kilpatrick - Pasadena, CA

Crockett's Critter Care, New Bern NC (6 employees)

Love and Kisses Pet Sitting. Indian Trail NC 20 employees

The Dog Paws Inn, Scarborough, Maine (2 employees)

D.O.G.'s Daycare and Spa, Smithfield, VA (10 employees)

Sleepy Paws Pet Care, Downingtown, PA (7 employees)

Pit Stop HQ, Philadelphia, PA (12 employees)

Salty Dog Hound Lounge LLC, Lincoln City, OR (5 employees)

Camp Happy Tails, Benton, AR (6 employees)

Fetching Life, LLC, Arlington, VA (10 employees)

Oak Grove Pet Sitting and Dog Walking LLC, Decatur GA (8 employees)

Lead Me On Professional Dog Training Daycare Grooming & Resort, Somerset PA (5 employees)

Happy Stay Lucky LLC, San Antonio TX (1 employee)

Lezlie's Pet Sitting LLC, Marietta GA (20 employees)

Just Like Home 4 Paws, Aurora, IL (2 employees)

Feline Empire, Inc. & BARK Chicago, Inc.

The Puppy Palace Doggie Day Care, Bethlehem PA (23 employees)

Delightful Dog LLC, Marietta Ga (23 employees)

Maureen Spurr, Cozy Cats and Daily Dogs, Chicago, IL (10 employees)

Lynda Knezovich, City Dogs Boarding & Playcare, Roanoke, VA (13 employees)

Positive Pooches, Algona, WA (6 employees)

Clippin House Pet Resort, Salon Staunton, IL (3 employees)

Zen Dogs Chicago, Inc., Chicago, IL (17 employees)

The Daily Dog, LLC Marshfield, MA (8 employees)

Yuppy Puppy, Lake Bluff, IL (15 employees)

All the Bells and Whiskers, Simpsonville, KY (6 employees)

La Dee Dogs, St Cloud, MN (14 employees)

Canine Crews, LLC, Chicago, IL (27 employees)

Traveling Tails Inn, Edwardsville, IL (30 employees)

Best Friends Doggie Day Spa, Watertown NY (7 employees)

K9 Activity Club, Santa Rosa, CA (45 employees)

Four Leggers Pet Supplies & Services, Beverly, MA (18 employees)

Blue Collar Doghouse, Edmonds, WA (12 employees)

MacDonald Pet Care dba Carden Kennels Bangor, ME (15 employees)

Canine Care LLC, Chicago, IL (15 employees)

Lucky Puppy, Inc., Maybee, MI (6 employees)

Paws Chateau, Huntington Beach, CA (24 employees)

Big Dogs Daycare, Denver CO (4 employees)

DogTown, Gresham, OR (20 employees)

Jackson's Place Unleashed Pet Resorts, Houston, TX (25 employees)

Canine Adventure, LLC, Plattsburgh, NY (6 employees)

Doggone Fun! Doggy Daycare Center, Tualatin, OR (6 employees)

Top Dog Training & Resort, Hillsborough, NC (21 employees)

K-9 Divine, Newburg, MD (33 employees)

All Dogs Rule, Fillmore, CA (9 employees)

DiOGi Pet Services, Atlanta, GA (25 employees)

Water Bowl Oasis LLC, Lutz, FL (1 employee)

The Canine Connection, Fayetteville, AR (5 employees)

The Ruff House, Neeenah, WI (20 employees)

Must Love Dogs, Marietta, GA (9 employees)

Max & Alayna's Paws Play, Cleveland, OH (8 employees)

Dog Daze, Columbia, SC (8 employees)

Dogwood Pet Lodge, Baltimore MD (6 employees)

Southern Pines Pet Lodge, Columbia, SC (3 employees)

Henderson Pet Resort, Henderson, NV (28 employees)

Wags and Whiskers, Little Rock, AR (22 employees)

Texas Doghouse, Magnolia, TX (10 employees)

Brammer Farms LLC: The Shaggy Hound Pet Hotel & Daycare, Hartselle, AL (3 employees)

Happy Homes Dog Daycare and Training, Woodbridge, CT (4 employees)

Wags Daycare for Dogs LLC, Manchester, ME (2 employees)

Camp Diggity Dogs Hot Springs, AR (12 employees)

Nashville Tail Blazers LLC, Nashville, TN (12 employees)

Jackson's Place Unleashed Pet Resort, Houston, TX (14 employees)

Dog Days, St Paul, MN (52 employees)

Metro Dogs, Minneapolis, MN (18 employees)

Floofins & Co., Elmhurst IL (24 employees)

Curious K9, Springfield, OR (1 employee)

Bark & Play Daycare and Suites, West Burlington, IA (10 employees)

J&M Safe Haven Enterprises, Inc dba Safe Haven Pet Resort, Rapid City, SD (20 employees)

The Pet Mahal, North Charleston, SC (17 employees)

Ridgewood Canine Camp, Birdsboro, PA (14 employees)

Fun City Dogs, Minneapolis, MN (30 employees)

The Hounds Hideaway LLC, Conway, AR (35 employees)

The Hounds Hideaway Jonesboro LLC, Jonesboro, AR (24 employees)

The Hounds Hideaway Rogers LLC, Rogers, AR (16 employees)

Fast Tracks Canine Activity Center, Cedar Falls, IA (10 employees)

Got Paws Pet Sitting and Dog Walking, Santa Clarita CA (14 employees)

DogHouse PhD, Los Alamos, NM (10 employees)

My Dog's Daycare, Avon, CT (7 employees) (before I laid off 4 last week)

Ooh la la pet spa, Jacksonville, FL (16 employees)

Bliss Pet Resort LLC, Prosper, TX (20 employees)

A Dog's Haven, Walkersville, MD (5 employees)

Barks and Recreation, Eau Claire, WI (14 employees)

Flying A Canine Ranch Hadley, MI (18 employees)

Creekside Pet Center, Columbia, Mo (16 employees)

Ruff Country Dog Resort LLC, Eads, TN (3 employees)

Dog Sense LLC, Lancaster, PA (12 employees)

Purr-Fect Care LLC, Honey Brook, PA (4 employees)

Your Dog's Gym, Eau Claire, WI (4 employees)

K9 Center of East TN, Knoxville TN (15 employees)

Whisker Bones and Club Wisker Bones, Glen Carbon, IL (25 employees)

The Social Pup, Lowell, MA (11 employees) (BCV)

INN The DogHouse, Boynton Beach, FL (26 employees)

Captain's Quarters for Pets LLC, Elkton, MD (4 employees before laying off 3)

All Paws Retreat, Columbus, OH (16 employees)

Wagz 'n Whiskerz Pet Sitting, Huntersville, NC (2 employees, 20 contractors)

Paws 'N' Play, LLC Dartmouth, MA (6 employees)

Purrrfect Bark, Columbus, NC (4 employees)

Brooke's Barks & Recreation, Freeport, IL (4 employees)

River Dog Inn, Memphis, TN (7 employees)

Happy Camper Doggy Day Camp & Sleepover Petersburg FI (30 employees)

Camp Happy Dog LLC Murphy NC (6 employees)

The Dirty Dog Pet Services, Topeka, KS (16 employees)

K9 Kabana, St. Charles, MO (2 employees)

The Dog House, Wilmington, NC (11 employees)

Canine Country Club, Roland, AR, (24 employees)

CB Pet Supply Inc DBA Grumbles Pet Care, Carterville, Illinois (1 employee / owner)

Pant LLC DBA Pant Dog Center, Philadelphia, PA (9 employees)

The Four Paws Hotel, Grand Blanc, MI (22 employees)

Sit! Stay! Play! LLC, Tucson, AZ (17 employees)

Dawg On It, LLC, Fairfield, CT (3 employees)

Posh Pets, Hamshire, TX (2 employees)

All Star Pet Hotel & Day Care, St. Paul, MN (10 employees)

Best Fido Friends, LLC, Waco, Texas (13 employees)

FYDOLAND Saint Charles IL 16 employees

My Love Fur Paws, Austin, TX (12 employees)

Dog Den Chicago, Forest Park, IL (6 employees)

The Pet Lodge, Hopkinsville, KY (10 employees)

The Pawprint Lodge, Evansville, IN (12 employees)

ProCare PetSitting and Dog Walking, Colorado Springs, CO (12 employees)

CoolWag, Bentonville AR (27 employees)

Happy Tails Pet Resort, LLC, Cedar Park, TX (22 employees)

Have Leash Will Travel, Inc, Chicago, IL (2 employees)

Oneka Pet Resort, Hugo, MN (11 employees)

Paws and Claws Pet Sitting Service. Encinitas, CA

Sit! Stay! Play!, Tucson, AZ (17 employees)

The Dog Spot, Everett, WA (16 employees)

AK Must Love Dogs, Anchorage, AK (16 employees)

DogWatch Doggie Day Care & Boarding, Fayettteville & Bentonville, AR (25 employees)

Fur Baby Pet Resort, Milford, DE (10 employees)

Kathy Santo Dog Training, Waldwick, NJ (47 employees)

3DogLazyDay Pet Sitting, Macon, GA (2 employees)

The Bow-Wow Barn, Sterling, CO (7 employees)

Benjamin Biscuit Club, Tampa, FL (5 employees)

The Dog Resort, Fort Myers, FL (20 employees)

The Velvet Snout, Richardson, TX (9 employees)

The Mannered Mutt, Willis, TX (4 employees)

Desert Dog Daycare, Salt Lake City, UT (9 employees)

Robin's Pampered Pets, LLC Harrisburg, PA (1 employee/owner)

Gold Star Pet Resort, Bowling Green OH (12 employees)

Southern Paws Pet Sitting, LLC, Hendersonville, Tn (9 employees)

Home IS Where The Heart Is Inc Carol Stream, IL (1 employee/Owner)

Hope 4 Your Canine DBA Ruff Day Resort, Rochester, NY (12 employees)

Dog Haven Lodge, Dandridge, TN (10 employees)

Canine Country Club, Amarillo, Texas (24 employees)

The Barking Lot, Hamden, CT (12 employees)

City of Paws Pet Care, Philadelphia, PA (10 employees)

Royuk Ranch, Valley, NE (2 employees)

Pet Sitting on the Run, Wheaton, IL (1 owner with 2 independent contractors)

Barkly Manor, Denver, CO (8 employees)

Pittsburgh Paws Pet Resort, Natrona Heights, PA (12 employees)

Pittsburgh Paws Pet Resort, Sewickley, PA (15 employees)

Bark Boutique, Jacksonville, FI (12 employees)

Lazy Paws Dog Ranch, Montgomery, Texas (1employee)

Escape the Crate, Boise, ID (22 employees)

East Paws Pet Services Fort Lauderdale, FL (6 staff)

Steph's Pet Sitting, LLC, Media, PA (9 employees)

4 Pawz, LLC, Huron, SD (3 employees)

Stand By Me Dog Daycare LLC, Salisbury, MA (8 employees)

K-9 Castle, Lakewood, CO (9 employees)

Paws Abound, Winter Park, FL (10 employees)

Bluebonnet Bunk'n Biscuit, Selma, TX (30 employees)

Cathy's Critter Care, Schertz, TX (10 employees)

Ruff n Tumble Playcare, North Andover, MA (16 employees)

Darlene's Pet Sitting Services, Bailey, CO (1 employee)

Boxers Bed & Biscuits, Belpre, OH (48 employees)

Prancing Poodle Pet Care & Dog Walking Services, Okemos, MI (4 employees)

Joy's Doggie Bed & Biscuit, Uniontown PA (5 employees)

Love Us and Leave Us, Pittsfield MA (9 employees)

Metro Dog Day Care and Boarding, Richmond, CA (23 employees)

Safe and Sound Home Pet Care, El Sobrante, CA (7 employees)

The FurKids Club LLC, Enterprise AL (12 employees)

Laughing Pets Atlanta, LLC, Atlanta, GA (13 employees)

MickSparkins Pet Care LLC, Huntington WV (4 employees)

Dakota's Dogs, LLC, Willowick, OH (3 employees)

Precious Paws Spa and Hotel, Rockmart Ga (8 employees)

Pomona Pet Services, Yakima, WA (5 employees)

Bark Town USA, Howell, MI (10 employees)

Doggy Dude Ranch, Rockville, UT (1 employee)

Suite Life Pet Resort, Oak Ridge, TN (8 employees)

Downtown Doggy Daycare, LLC, Des Moines, IA (16 employees)

Good Dog Day Care, Hayward, CA (7 employees)

Bark 'N' Town Pet Resort & Day Spa, Ingleside, IL (17 employees)

The Pet Sitter of Boise, Boise, ID (48 employees)

Four Leaf Rover Pet Services, LLC, Greenwood Lake, NY (1 owner/employee)

North Main Pet Lodge, Walnut Creek, CA (2 owners, 5 employees)

Canine Solutions Dallas (3 employees)

The Service Dog Team Academy (2 employees)

Mentor TLC Pet Lodge, Mentor, OH (7 employees)

Precious Pets Lodging Grooming Daycare, Sioux Falls, SD (26 employees)

Golden Days Pet Services, Tustin, CA (1 employee)

PAWparazzi, Chatsworth, CA (13 employees)

Aardvarks Dog Training Center, Vallejo CA (26 employees)

Janry Pet Resort, Stewartsville, NJ (20 employees)

Pets a Go Go, Briarcliff Manor, NY and Stamford CT (25 employees pre-COVID-19)

Positively Canine Center for Dogs, Zionsville, IN (18 employees)

MuttyPawz FXBG, Fredericksburg, VA (2 employees)

Morningside Happy Tails Dog Daycare, Boarding, & Grooming, Sioux City, IA (10 employees)

Wags 2 Whiskers 3729 Robertson Blvd., Culver City, CA (14 employees, 2 volunteers)

The Grinning Dog, LLC, Westhampton, MA (7 employees)

UNLEASHED and lovin' it!, Jackson, MI (11 employees)

Got Pawz? North Weymouth, MA (11 employees)

Wag-On-Inn, Medina, OH (8 employees)

VanEss K9 Academy LLC, Canton, OH (6 employees)

Eastman's Escape for Healthy Pets, LLC (9 employees)

Lucky Dog! Dog Day Care Inc., Mukwonago, WI (4 employees)

The UltiMutt Inn & Pet Resort, Burton, OH (14 employees)

Wagtime, Jacksonville, NC (13 employees)

Pawfect PupPort LLC, Collinsville, IL (1 employee)

Dog Days & Cat Naps Jacksonville, FL (75 sitters)

Urban Tailz LLC, Chicago, IL (55 employees)

Wags Dog Club LLC, Rochester, NY (9 employees)

No Barks About It, Lansing, NY (13 employees)

Cold Nose Lodge, Alburtis, PA (28 employees)

The Pampered Pet Resort, Inc., Hoover, AL (18 employees)

Dee-tails Doggie Daycare, Boarding & Grooming, Plainwell, MI (10 employees)

Happy Pets Palace Chandler, LLC, Chandler, AZ (15 employees)

Happy Pets Palace & Playground, LLC Mesa, AZ (20 employees)

Happy Pets Royal Palace, LLC, Glibert, AZ (8 employees)

TipTopTails Dog Training, Kalamazoo, MI (9 contractors)

Paramount Success Group (3 employees)

L.B.D. Pet Care, Arlington VA (1 employee)

My Reservation People (6 employees)

Dog Behavior Solutions, IL (2 employees, 1 contractor)

Chicago Canine Rescue, IL (15 employees)

Mid-Day Play Pet Services, LLC, IL (11 employees)

24 Hour Dog Daycare, CA (two locations with 30 employees)

PetZenergy Pet Care,LLC (1 employee)

Karnik Pet Lodges Ltd. Toledo, OH & Ann Arbor, MI (45 employees)

Canine Cabana, Riverview FL (26 employees)

Golden Paws Pet resort and Spa NJ (38 employees)

Camp Saugapup LLC, Saugatuck, MI (5 employees)

Hawk City K9, IL (6 Contractors)

K9 Playtime LLC, Rochester, NY (12 employees)

York Bark and Play, LLC, York, Maine (13 employees)

Unleashed, Troy, IL (2 employees)

BowMeow Regency® daycare & grooming, Sheffield, MA (6 employees)

James Hale Stables LLC - Kennel Division d/b/a Canine Country Club, Columbiana, AL (12 employees)

Canine Republic, Plano, TX (23 employees)

A Dog's Life, LLC, New Haven, CT (7 employees)

Austin Pup Culture, Austin, TX (11 employees)

DogJoy, Pflugerville, TX (11 employees)

Wet Nose Lodge & Spa, Humble, TX (11 employees)

See Spot Run Pet Sitting, San Antonio, TX

As You Wish Pet Sitters, Highlands Ranch CO (10 employees)

Pet Camp, San Francisco, CA (45 employees)

Creekside Pet Boarding, Arroyo Grande, CA (8 employees)

Far Fetched Pet Care, LLC, Chicago, IL (1 employee)

Naperville Pet Sitting, Naperville, IL (1 employee)

The Happy Hound Hotel, LLC, West Monroe LA (5 employees)

Unleashed! Animal Care, Shakopee, MN (10 employees)

Sasha's Sittera LLC, Hamilton NJ and Levittown PA (2 employees)

Parker Pets LLC, Jersey City, NJ (4 employees)

Lucky Dogs Canine Services, LLC Skaneateles, NY (6 employees)

Sara's Happy Paws Pet Sitting, LLC, Washington, UT (1 employee)

Gibson's Natural Pet Resort, Grafton, MA (9 employees)

Gibson's Natural Pet Resort, Grafton, MA (9 employees)

Beloved Pet Sitting, San Diego, CA (3 employees)

Irish Eyes Pet Sitters, Ewing, NJ (1 Employee)

Trinity Tower Consulting, LLC (3 employees)

All Breed Care, Raleigh, NC (17 employees)

The Dog Hous of L.C. & L., Inc. Chicago IL (17 employees)

Lemon & Lola's Inc. Grayslake IL (3 employees)

Kiki Yablon, Chicago, IL (1 employee)

Barkaritaville Pet Resort Corpus Christi, TX (20 employees)

Puptown Charlotte, Charlotte, NC (9 employees)

Deer Creek Doggie Day Camp, Cape Girardeau, Missouri (12 employees)

Pretty Happy Dog, Noblesville IN (1 employee)

Veterinary Behavior Solutions and The Training Studio, Carrollton, TX (11 employees)

Camp MoJo's, Tallahassee, FL (15 employees)

Joan of Ark Pet Sitting, Rockland, MA (2 employees)

Waggs's-N-Whisker's Pet Sitting Service LLC, Vestal, NY (1 employee)

Fun Fur Pets, La Crosse Wisconsin, 22 employees

RCA Dog Sports Endicott, New York (1 employee)

Angel's Pet Care LLC, Louisville, CO (1 employee)

On All Fours Cat Sitting, NYC (15 employees)

Best Friends Forever Pet Services, LLC, Los Angeles, CA (4 employees)

Derty Dog Canine Retreat & Fitness club, Brentwood, CA (10 employees)

Pitter Parenting, IL (1 employee)

A Dog's Best Friend, Vancouver, WA, (20 employees)

Delta Dog Camp, Antioch & Oakley, CA (10 employees)

Catnip m Biscuits Doggie Day Care & Pet Hotel, Savannah, GA (14 employees)

The Purrfect Petsitter, South Huntington, NY (1 employee)

Wag Factory, Charleston, SC (18 employees)

My Favorite Pet Nanny - Brighton, MI (2 employees)

Orissarun - "The Crate Escape Escape", LLC, West Chester, PA (2 employees)

Wiggle Your Tail Dog Walking, Los Angeles, CA (2 Owners/2 employees)

Woofhaus Dog Daycare, Denver, CO (13 employees)

Lucky Dog Pet Service, Chicago, IL

America's Pet Resort LLC (30 employees)

A to Z Dog Ranch, LLC - TX

Barkley Square Professional Pet Care, Alexandria. VA. (10 employees)

The Pet Spa at Barkley Square (5 employees) Falls Church, VA

Wags & Purrs Pet Services, Charleston, SC.

Woofie's Leesburg (30 sitters, 4 back office, 3 groomers)

DogOn Fitness Arlington LLC, Arlington, VA (60 staff members)

Woofs to Wags, LLC, Rosemont, PA

Oakland Pet Care, Oakland CA (9 staff)

Hilary Maxwell New York, NY (Self Employed)

PetHub.com, Wenatchee, Washington (8 employees, 495,000 customers)